

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Additional Government funding for highway maintenance
Please outline the proposal.	Spend additional funding of £1.725m to assist in tackling the depreciation of the highway asset which includes roads, footways, bridges and flood prevention.
What savings will this proposal achieve?	Capital investment in the highway asset will reduce the burden reactive safety repairs have on the revenue budget.
Name of Lead Officer	Shaun Taylor

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

Footway improvements and repairing defects in the highway will benefit all citizens including those with limited mobility.

Please outline where there may be significant negative impacts, and for whom.

There is no identified negative impact from this proposal for additional government funding for highway maintenance. However individual maintenance projects may cause some disruption through temporary traffic management, which will be considered on a case by case basis.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

None identified

Please outline where there may be negative impacts, and for whom.

None identified

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,

- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

No.	<p>No. This proposal is a high level overview to approve additional funding for highway maintenance only. Individual maintenance projects will be considered with separate equality relevance checks / equality impact assessments on a case by case basis.</p> <p>We will ensure that all works, including traffic management adhere to legislation and relevant codes of practice that take into account those with protected characteristics, this includes, but not limited to:</p> <ul style="list-style-type: none"> • Advanced notification of works – particularly relevant to places of worship etc. that may need to make alternative arrangements. • Provision of temporary footpaths, crossings and traffic signals. • Tapping rails on temporary traffic management. • Local access on some road closures depending on requirement (e.g. emergency services to a nursing home).
Service Director sign-off and date: Patsy Mellor 4/1/2019	Equalities Officer sign-off and date:  Duncan Fleming 3/1/2019